

Board Meeting Minutes

Madison Township Advisory Board


September 25, 2019

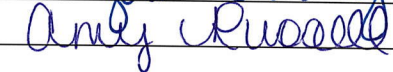
Board Members Present: Amy Russell, Angie Turley and Jim Miles

- Pledge
- Russell called meeting to order – 6:32 pm
- One typo in minutes – Russell should be Miles
- Previous Meeting Minutes approved with one typo – Russell made motion to approve, Turley 2nd, pass 3-0.
- Lang: went over salary resolution – spoke about two different options – per Lang saves township money to go with option 1, also better for the employees, Miles asked if the union agreed, Lang stated yes; 3.5% increase in salary for trustee, clerk, members of the township board; Lang didn't take a raise but took his and split between the deputy chiefs; FF merit pay same, PT FF increase of 0.25 cents per hour – new position for EMS director discussed would be same pay as captain's per hour pay – would review medical records every run, more involved with the billing company
- Russell – any public comment? Terhune – none; Mr. Ellis stated 0.25 cents per hour is too low, asked about 0.50 cents per hour – Lang explained that 3.5% not fully used in the fire fund, additional PERF reduce burden on fire fund – maybe mid-year adjust salary resolution and increase 7/1 – re-review labor management – Miles: trending right now, move it up and give the other 0.25 per hour – Lang: another agenda item to help with incentive – Mrs. Ellis – EMS director questions? All paramedics at 18.25 an hour, EMS director at 19.25 an hour – feels FFs make too little money – 10 townships populations above ours, personnel services are third highest, poor relief third highest, 2x amount of other townships, most don't have investigators like we do.
- Russell made motion to approve the Resolution establishing salaries of township officers and employees, Turley 2nd, pass 3-0
- Lang reviewed attendance and leave policy – in 2016 vacation was front loaded, it is now based on an accrual system – sick leave should not be carried over year to year – more than 4 sick occurrences within a 12 month period will require a certified medical form Lang proposed \$4 per hour worked for holiday pay – maximum of 240 vacation hours can be carried over from one year to the next, but yearly to never exceed 240 hours total – open for public comment – Terhune: \$4 an hour for holiday pay is skimpy, 50% is what is normal – Lang stated it was better than zero – Mr Ellis: 720 hours of sick leave is obscene, questioned 240 hours of vaca time to rollover – Kelly Alcalá: January 1 everything drops to 240 – Lang: everyone was taking vaca in December because of no rollover, causing scheduling issues - Jordan Russell: Union President: rollover helps with people getting hurt, stay within budget, incentive to all employees involved –

Mrs. Ellis: vacations at end of the year won't change, will be higher than 240 hours, states RN's don't even make holiday pay – Miles: do Union and Lang agree? Lang: yes

- Miles made motion to approve Madison Township Attendance and Leave Policy, Russell 2nd, all in favor, pass 3-0
- Miles stated that this is the consensus of the board, everyone has their own opinion and elected officials will always take the blame
- Russell made motion to approve budget discussed and reviewed at 9/5/2019 meeting, Turley 2nd, all in favor, pass 3-0
- Discussion on budget already passed – Lang: increase fire of 1%, gen/fire fund of 3.5%, increase spread out amongst taxpayers – Mrs. Ellis: cum fund on fire? Lang: re-established at new rate – Mrs. Ellis – more than one cum fund? Alcala: explains assistance fund, we don't need a large cash base in there, put back in next year – Mrs. Ellis: requested update on remodel of station – Lang: met with neighbor to south – purchase ½ of his property, said he was never aware of land swap, neighbor didn't agree, they are now in agreement to discuss property appraisal and purchase – Miles: still building new fire house? Lang: yes, still talking to Steelcor, working on it – Mrs. Ellis: city water? No response
- Next meeting TBD
- Russell made motion to adjourn, Turley 2nd, pass 3-0.
- Advisory Board Meeting adjourned at 7:04 pm
- Minutes submitted by Secretary, Angie Turley

Date: 01/07/2020 Signature: 

Date: 1/7/20 Signature: 

Date: _____ Signature: _____