

Madison Township Board Meeting  
October 27, 2015  
Meeting Held at: Station 32 - 7047 Landersdale Road, Camby, IN 46113

Attending:

Scott McDonough – Trustee  
Jim Miles – Board Chairman  
James Johnson – Board Secretary  
Kenny Johnson – Board Member

Call to Order:

Jim Miles calls meeting to order at 6:58pm

Pledge of Allegiance:

Lead by Scott McDonough

1<sup>st</sup> Order of Business – Reading of Previous Meeting Minutes

- Jim Miles reads previous meeting minutes out loud.
- Jim Miles notes that under "Good of the Order" his third comment should not have the word "blind" in it twice.
- James Johnson makes a motion to accept as noted. Kenny Johnson 2nds motion. Motion passes 3 to 0.

2<sup>nd</sup> Order of Business – 2016 Budget

- Rainy Day Fund - budget was reduced to \$0
- General Fund - budget set at \$167,545
- Township Assistance Fund - budget set at \$33,427
- Fire Fund - budget reduced to \$1,380,806
  - Fire Operating Supplies reduced to \$30,000
  - Fuel reduced to \$23,000
  - Operating Supplies reduced to \$14,322
  - Fire Apparatus Repair/Maint Supply reduced to \$20,000
  - Fire Building Repair/Maint Supply reduced to \$14,000
  - Fire/EMS Equipment Repair/Maint Supply reduced to \$3,000
- Fire Equipment Debt Fund - budget set at \$157,854
- Cumulative Fire Fund - budget set at \$60,000
- TOTAL 2016 Budget = \$1,799,632

*PUBLIC COMMENT:*

- *Trudy Ellis - Why is the \$195,000 advertised in the Rainy Day Fund, in line item "Other Services & Charges"?*
- *Chief Lang - Last year we expected the money to be spent out of "Other Services & Charges", so it has remained in that line item. We don't expect to spend that money for 2016. However, this gives us the ability to spend the money if we need to.*
- *Trudy Ellis - If we are not going to spend the money, then why is it in the budget. You can do an additional appropriation and put it in the paper.*
- *Trudy Ellis - I have called the Community Foundation of Morgan County several times trying to get information on Project Lifesaver, and no one has called me back.*
- *Chief Lang - Project Lifesaver is an important program to the citizens of this community. This program outfits Alzheimer's patients or people that are autistic and have a tendency to wander with a device they wear to help us locate them. Most of these patients would not be able to obtain this service on their own. Project Lifesavers is funded through donations and fundraisers.*

- *Greg Terhune - This sounds like a good project that does something important, but if tax dollars are suppose to be transparent. We should be able to get information on this organization.*
- *Trustee McDonough - Chris, can you please see if you can get the 990 for this organization?*
- Kenny Johnson makes a motion to accept budget with changes. Jim Miles 2nds motion. Motion passes 3 to 0.

3<sup>rd</sup> Order of Business – 2016 Salary Resolution

- No changes from what was set for 2015.

<b>POSITION OF OFFICE</b>	<b>Number of Positions</b>	<b>Rate of Compensation</b>	<b>Per*</b>
Township Trustee	1	\$22,000	Year
Township Clerk	1	\$20,000	Year
Members of the Township Board	3	\$2,000	Year
<b>Fire Department Personnel</b>			
Chief /Salary Exempt	1	\$30,000	Per Year
Deputy Chief/Salary Exempt	2	\$23,660	Per Year
Firefighter – Full Time	12	\$13.50	Per Hour
Paramedic – Full Time	3	\$4.30	Per Hour
Firefighter – Part Time	10	\$10.00	Per Hour
Paramedic – Part Time Fill in	AS Needed	\$14.30	Per Hour
Captain	2	\$0.60	Per Hour
Lieutenants	4	\$0.40	Per Hour
Merit Commissioner	5	\$500	Per Year
<b>Assistance Personnel</b>			
Investigator	1	\$7,000	Per Year
<b>Other Employees (Detail)</b>			

4<sup>th</sup> Order of Business - 2016 Benefit Resolution

- Chief Lang - states that currently full time employees have one bank of Personal Time Off (PTO). This can be used for scheduled days off or sick time. In previous meetings the board had discussed breaking it out into different banks of time, one for sick and one for vacation.
- Chief Lang - explains the change in Workman's Comp policy. The workman's comp policy no longer pays the salaries for full time employees when they are injured on the job. Full time employees would have the option to medically pension out into the PERF system. There are provisions for employees to come back once they are healed, that is provided that we have a spot open for them.
- Jim Miles - states he would like to get a committee together for this to be discussed and then come back with a more defined plan on what should be done.
- Jim Miles - would like to table this discussion for another meeting.
- James Johnson - will serve on committee to discuss options with the fire department.

5<sup>th</sup> Order of Business - Additional Appropriation

- Chief Lang - explains the requested additional appropriations out of the Fire Fund
  - \$20,000 for Personal Services
  - \$17,000 for Supplies
  - \$20,000 for Other Services & Charges
- The \$20,000 for Personal Services is to be spent on paramedic salaries. Each year for the past several years, the county has given us \$20,000 for EMS. This year we are asking it to be dedicated to the salaries of our paramedics. This year two of our full time paramedics had injuries. When this happens, it costs more money because their positions have to be back-filled.
- The \$17,000 for Supplies it to cover the cost of the vehicle accident that was last month. The insurance company paid us \$16,614.61, now we just need approval to spend that money on the repairs.
- The \$20,000 for Other Services & Charges is to cover the additional bill we received from the company that handles our Worker's Compensation Policy. They do an audit each year, and it is based on payroll totals. The previous administration did not take into account previous employees being paid thru a grant in 2014. Thus after the audit we owe additional premium.

PUBLIC COMMENT:

- *Trudy Ellis - In previous meetings it has been asked if there is enough money to cover payroll. We have been told in the past yes, there was enough. In a household if you don't have enough money to pay your bills you have to make cuts.*
- *Chief Lang - The county is giving us \$20,000 to provide EMS service. We don't factor that money into the budget each year. We are not staffing extra people. We are adapting to things that have happened over the year.*
- *Kenny Johnson - What happens if you don't receive this money for Personal Services?*
- *Chief Lang - We will have to run short for the rest of the year.*
- Jim Miles - makes a motion to approve the additional appropriation and change the requested amount for Supplies to \$16,614.61. Kenny Johnson 2nds the motion. Motion passes 3 to 0.

6<sup>th</sup> Order of Business - Credit Card Approval

- Kelly Alcalá - explains that our current credit card with BMO Harris Bank is being discontinued at the end of the year. That credit card had an annual fee each year. New credit card thru Regions bank has been applied for and this will not have an annual fee. Township will be saving money. This is just to show that you are aware we are changing credit card companies, that you approve, and that Trustee McDonough is the authorized signature for the account.
- James Johnson - makes a motion to approve. Kenny Johnson 2nds motion. Motion passes 3 to 0.

7th Order of Business - Township Assistance Guidelines

- Updated Township Assistance Guidelines are presented to the board. They are guidelines that are recommended to us by the Indiana Township Association.
- Our information has been added with regards to burials and what the price is for those in our area.
- We ask the board set the maximum rates for Rental Assistance, as we have limited rentals in our area.
- Board agrees to 1BR, at \$650, 2BR at \$950, and 3BR at \$1,200 per month.
- Jim Miles makes a motion to accept the guidelines as outlined with rental rates set as above. James Johnson 2nds motion. Motions passes 3 to 0.

Good of the Order -

- *Trudy Ellis - I noticed on the website there was no meeting agenda listed for this meeting. Also there were no DRAFT meeting minutes listed or updated run loads.*
- *Jim Miles - we do want more updated information on the website.*
- *Greg Terhune - I don't believe that this department is in compliance with the nepotism law.*
- *Jim Miles - We need an interpretation of the nepotism law from the Township Attorney.*
- *Greg Terhune - All elected officials must state in writing that they are in compliance with the nepotism policy by the end of the year.*
- *Chief Lang - Do we have a direction that you want us to go with dealing with Station 31? What do you want to do?*
- *Jim Miles - I would like to sit down and get a list of what is wrong with the place and what needs to be fixed immediately because it could cause health issues.*
- *Rick Harrison - I was at Daniels getting gas last week, and I saw the Rescue Truck go right through the stop sign there by the school. They never even let off the gas. Also, you recently hired an employee back that is not suppose to be here. He allegedly stole several thousand dollars of equipment from the department and he signed papers that he would not come back to work for the department to keep from being prosecuted.*
- *Chief Lang - states that he never found any records to indicate that, but he would look into that.*
- *Rick Harrison - there was a firefighter that was hurt on duty, because he was working on a personal vehicle. They should not be doing that on duty.*
- *Jim Miles - I don't want anyone working on their personal vehicles in our stations.*
- *Chief Lang - Several of these issues that are being brought up here, could be addressed to me as the Fire Chief and I can take care of them. We don't have to wait for a Board Meeting to bring these up.*

Motion to Adjourn

Kenny Johnson makes a motion to adjourn meeting. Jim Miles 2nds the motion. Motion passes 3 to 0. Meeting is adjourned at 9:08pm.

Scott McDonough – Township Trustee: \_\_\_\_\_

Jim Miles – Board Chairman: \_\_\_\_\_

James Johnson – Board Secretary: \_\_\_\_\_

Kenny Johnson – Board Member: \_\_\_\_\_

*Respectfully Submitted by:  
Kelly Alcala  
Madison Township Clerk*